

SUNDRIDGE-STRONG UNION PUBLIC LIBRARY BOARD
REGULAR MEETING
May 19, 2022

PRESENT: Sundridge – Fraser Williamson, Jean Wanless
Strong - Betty McLaren, Jeff McLaren, Cindy Van Til.
STAFF PRESENT: Melinda Kent, Librarian/CEO
GUESTS: Diana Cosby
ABSENT WITH REGRETS: Jeremy Bean

The meeting was called to order by the chair at 6:53 p.m.

The chair asked if there were any pecuniary interests to declare and there were none.

APPROVAL OF AGENDA

It was,

MOVED BY: Betty McLaren **SECONDED BY:** Cindy Van Til
That the agenda be approved as circulated. *Carried.*

MINUTES:

It was,

MOVED BY: Cindy Van Til **SECONDED BY:** Jeff McLaren
That the minutes of the April 21, 2022 meeting of the Sundridge-Strong Union Public Library Board be adopted as presented. *Carried.*

BUSINESS ARISING FROM THE MINUTES:

- The Librarian/CEO made the board aware of the fact that the Village of Sundridge is proposing changes to their pay grid. Although library employees are not employees of the Village of Sundridge the library positions were placed on their pay grid years ago. When pay equity legislation was brought in during the 1990s the Sundridge-Strong Union Public Library jobs were compared to jobs at the Village so the Librarian/CEO suspects that is how it came about for Library employees to be on the Village of Sundridge grid. If there are changes to the pay grid it may mean changes are needed to the budget to cover the costs of the increase in wages. Councillor McLaren indicated that we were not included in those changes as he had a discussion with the clerk of the Village. The Librarian/CEO indicated that the information that was put through council did include the Librarian/CEO and Librarian Assistant on the pay grid.

Councillor McLaren suggested the Library do their own study of wages compared to other Librarians in the area. The Librarian/CEO indicated that the library receives a \$5600.00 pay equity grant each year from the government. If employees of the Library no longer have pay equity the Librarian/CEO is concerned it may impact the grant. More research will need to be done to see what the impact could be. Since the pay grid has not been changed it will be something to address again if necessary.

STATEMENT OF EXPENSES:

- Was not available for this meeting.

LIBRARIAN'S REPORT:

- See attached.
- The Librarian/CEO indicated volunteers are needed for the book sale in July that we have with the United Church. Board member Wanless and guest Diana Cosby indicated they were available to help. It was suggested by Board member VanTil to get help from high school volunteers. The Librarian/CEO already has one high school volunteer lined up at this time.

CORRESPONDENCE:

NEW BUSINESS:

STRATEGIC PLAN UPDATE:

POLICY MANUAL:

It was:

MOVED BY: Jean Wanless

SECONDED BY: Jeff McLaren

That the Sundridge-Strong Union Public Library Board approve the following revised policy: Volunteers

Carried.

DISCUSSION

ADJOURNMENT

It was,

MOVED BY: Jeff McLaren

That we adjourn at 7:42 pm until the next regular meeting of the Sundridge-Strong Union Public Library Board to be held at 6:45 pm on Thursday June 23, 2022 and or at the call of the chair. *Carried.*



Chairperson



Recording Secretary